

Worship Pastor, Coats Baptist Church
Job Description effective November 29, 2023

PRIMARY FUNCTIONS:

- Develop and implement a music ministry that biblically enhances the worship of God and the Kingdom focused ministry of the church, understanding that everything in the corporate worship gathering must be clearly warranted by Scripture.

SUPERVISION RECEIVED:

- Reports directly to Senior Pastor.

DIRECTION EXERCISED:

- Leads Music Committee.
- Provides music leadership and education for children through adults.

REQUIRED FOR CONSIDERATION:

- Must be a man called by God in accordance with Biblical guidelines for Pastors given in 1 Timothy 3:1-7, Titus 1:6-9, 1 Peter 5:1-3.
- Must exemplify a Christian lifestyle and leadership such as described in Ephesians 4.
- Must subscribe to the Coats Baptist Church statements of faith including the Baptist Faith and Message 2000, Chicago Statement on Biblical Inerrancy (1978), Danvers Statement on Biblical Manhood and Womanhood (1988), and Nashville Statement on Biblical Sexuality (2017).
- Seminary degree (preferred) or previous experience.
- Passionate, motivated self-starter with the ability to lead oneself and others.
- Plays a musical instrument.
- Knows how to conduct choirs and lead musical groups.
- Knows how to operate sound (AV) system (not required but extremely helpful).

ESSENTIAL FUNCTIONS:

- Accountable for the total music ministry of the church which includes:
 - Responsible for all music in all services.
 - Coordinate the Church's music calendar and special emphases of the church.
 - Work with the Senior Pastor in planning for congregational worship.
 - Leadership of various choirs and musical ensembles which may include adult, youth, and children's choirs, bands, etc.
 - Special seasonal music.
 - Assist with VBS music needs.
 - Notifies Senior Pastor in the event of absence and secures substitute to provide leadership.
- Participates as part of the pastoral team to include visitation and occasional preaching.
- Purchases all music, supplies, equipment, and supervises maintenance of instruments and equipment.
- Oversees proper care of instruments, equipment, music library (e.g., sheet music), etc.
- Selects music from sacred, classical, traditional, and contemporary and other resources.
- Attends Church staff meetings and Music Committee meetings.
- Leads in the development of an annual music budget in cooperation with Music Committee.
- Contributes written articles to the Church's website blog.
- Notifies/provides choir members with resources/opportunities for music growth.
- Participates in and encourages musical outreach to the community.
- Grows and develops the music ministry in line with the mission of the church.
- Oversees all copyright rules and regulations regarding all church music.
- Serves as member of the Church Council.
- Oversees the Tech Team and encourages training events.
- Performs other duties as assigned.